

# Education Achievement Authority of Michigan

Equity. Choice. Reinvention.

**Thank you for your interest in the Education Achievement Authority (EAA) of Michigan! We are excited that you are interested in exploring teaching opportunities with us!**

The Education Achievement Authority (EAA) is a new statewide system of schools that will assume operation of the lowest 5 percent of performing schools in the state of Michigan that are not achieving satisfactory results on a redesign plan or that are under an Emergency Manager. The ultimate goal of the EAA of Michigan is to transform traditional public schooling in Michigan to assure equitable and multiple opportunities for student achievement in 21<sup>st</sup> Century teaching and learning environments. Students will be equipped to make a powerful impact in the state, nation and world, be globally competitive and fully prepared to meet the challenges of the 21<sup>st</sup> Century.

We encourage you to carefully read this entire posting to ensure that you have the necessary information to fill out all required portions of the application. If you have any questions, please do not hesitate to email the recruitment and selection team at [eea.teachers.2012@gmail.com](mailto:eea.teachers.2012@gmail.com).

We have one teacher application for all school-based positions which you can access at this link:

<https://admin1.applitrack.com/resa/OnlineApp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=1684>

## **EAA seeks:**

Applications from all teachers and educators who will go above and beyond for Michigan's Persistently Lowest Achieving (PLA) students, innovate in their classrooms, welcome individualized professional development and competitive pay for increased responsibility. We are looking for teachers who will make a difference in Michigan and who will set an example across the nation.

## **Qualifications:**

- Bachelor's degree
- Possess or is eligible for a valid Michigan Teaching License. Learn more about applying for [appropriate certification](#) as well as [testing requirements](#)
- Strong instructional skills and classroom management
- Passion for innovation, equity for all students and demonstrated mastery of subject matter
- Unrelenting pursuit of academic excellence for all students

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## **EAA of Michigan's Teacher Selection Process:**

Excellent teachers are required for students to reach their highest academic potential. In order for the EAA of Michigan to achieve its vision of ensuring that all of its students are college, career and workforce ready, it must select educators who are aligned with and committed to its overarching mission. As a result, the EAA of Michigan has determined the following selection process for all educators interested in classroom teaching positions within the EAA for SY 2012-2013:

- **Online Application:** This application will capture the applicant's educational background, work experience, references, and legal history. The applicant will be asked to submit a resume and answer two essay questions. Once the application has been submitted, the applicant will receive a confirmation email and he/she will no longer be able to make any additional edits or changes to the application.
- **Video Course:** Applicants who advance to Phase II will be asked to watch two short videos and answer two corresponding short answer questions.
- **Virtual Interview:** Applicants who advance to Phase III will participate in a 45-minute interview with a member(s) of the EAA of Michigan's selection team through a virtual conferencing system (e.g. Skype) and answer questions that target disposition as well as instructional expertise.

Applicants who successfully complete all three phases of the selection process will be placed in a "Recommended Pool," which can be accessed by all EAA of Michigan principals for additional school-based interviews. These candidates will also be invited to private networking and informational events throughout the spring and summer.